

Gestion des équipes à l'international



En bref

- > **Langues d'enseignement:** Anglais
- > **Méthodes d'enseignement:** En présence
- > **Ouvert aux étudiants en échange:** Oui

Présentation

Objectifs

To address the main issues of Human Resource Management from an international and practical perspective.

Heures d'enseignement

| | | |
|----|-----------------|----|
| CM | Cours Magistral | 9h |
| TD | Travaux Dirigés | 9h |

Plan du cours

1. Introduction to IHRM:
 - a. "Judgment in a crisis" Harvard online simulation (Please bring a laptop with headphones, enough battery, reliable internet access with dual headphones if you can).
2. Leadership Group Dynamics:
 - a. NASA Test
3. Corporate culture & Power.
4. Managing in Asia.
5. Managing expatriates.
6. The impact of Artificial Intelligence on managerial skills.

Compétences visées

Through successful completion of this course, participants should be able to:

- show a basic understanding and knowledge of HRM concepts,
- demonstrate skills and tools enabling the concrete application of this knowledge to real issues of concern to companies,
- gain experience in applying HRM knowledge to issues relevant to the international context,
- develop their ability to critically analyze, assess and deal with the managerial and organizational implications of HRM issues, at different levels of analysis,
- use HRM tools and adapt them to the international and cultural contexts,
- anchor the HR policy in the long-run and follow-up its implementation,
- experiment, share and adapt best practices in terms of HRM

Bibliographie

- Autissier, D., Giraud, L., & Johnson, K. J. (2015). Les 100 Schémas du Management (1^{ère} éd.). Eyrolles.
- Reiche, B. S., Tenzer, H., & Harzing, A.-W. (2022). International Human Resource Management. (6th ed.) SAGE Publications

Infos pratiques

Lieux

- › Chambéry (domaine universitaire de Jacob-Bellecombette - 73)

Campus

- › Chambéry / campus de Jacob-Bellecombette