

# Gestion des équipes à l'international



## En bref

- > **Langues d'enseignement:** Anglais
- > **Méthodes d'enseignement:** En présence
- > **Ouvert aux étudiants en échange:** Oui

## Présentation

### Objectifs

To address the main issues of Human Resource Management from an international and practical perspective.

### Heures d'enseignement

CM	Cours Magistral	9h
TD	Travaux Dirigés	9h

### Plan du cours

1. Introduction to IHRM:
  - a. "Judgment in a crisis" Harvard online simulation (Please bring a laptop with headphones, enough battery, reliable internet access with dual headphones if you can).
2. Leadership Group Dynamics:
  - a. NASA Test
3. Corporate culture & Power.
4. Managing in Asia.
5. Managing expatriates.
6. The impact of Artificial Intelligence on managerial skills.

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## Compétences visées

Through successful completion of this course, participants should be able to:

- show a basic understanding and knowledge of HRM concepts,
- demonstrate skills and tools enabling the concrete application of this knowledge to real issues of concern to companies,
- gain experience in applying HRM knowledge to issues relevant to the international context,
- develop their ability to critically analyze, assess and deal with the managerial and organizational implications of HRM issues, at different levels of analysis,
- use HRM tools and adapt them to the international and cultural contexts,
- anchor the HR policy in the long-run and follow-up its implementation,
- experiment, share and adapt best practices in terms of HRM

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## Bibliographie

- Autissier, D., Giraud, L., & Johnson, K. J. (2015). Les 100 Schémas du Management (1<sup>ère</sup> éd.). Eyrolles.
- Reiche, B. S., Tenzer, H., & Harzing, A.-W. (2022). International Human Resource Management. (6th ed.) SAGE Publications

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## Infos pratiques

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### Contacts

#### Responsable du cours

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### Lieux

➤ Chambéry (domaine universitaire de Jacob-Bellecombette - 73)

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### Campus

➤ Chambéry / campus de Jacob-Bellecombette